Fixed-Fee Training Rate Table

	FIXED FEE RA	TES	
Type of Trainee	*Class/Lab/ Videoconference	*Advanced Technology Class/Lab	*CBT
NEW HIRES**	\$17	N/A	\$8
RETRAINEES			
a) Standard	\$15	\$22	
b) Small business employing 100 or fewer, full-time employees in a direct Agreement or an MEC Agreement, where 100% of training is at the employer's worksite.	\$22		
Priority Industries*** Retrainee fixed-fee rates (excluding CBT) are increased by 20%.	\$18	\$26	
**** Critical Proposal Retrainee fixed-fee rates (excluding CBT) may be increased by up to 25%.	(May be increased by up to 25%) \$15 to \$19	(May be increased by up to 25%) \$22 to \$27	

^{*} Includes Training and Administration Costs.

^{**} New Hire cost per trainee is currently capped at \$4,740.

^{***} Industry sectors currently identified as priorities in the Strategic Plan include manufacturing and high technology (including high tech services, biotechnology and multimedia entertainment), and construction. (Note: Priority industries are identified, via NAICS codes. See Section 06.01.02 for details.)

^{****} Single employer retraining Critical Proposal projects may earn up to 25% more than the standard fixed-fee rate as determined by the Panel on a case-by-case basis (considering type of training to be provided and any special circumstances specific to the project.)